

WE ARE

**HIRING!**

(Diversity and Inclusion Executive)

**Location:** F.B. Area, Karachi.

**Required Experience:** 3 to 4 years

**Required Education:** Bachelor's degree / Master's degree preferred

### Skills & Abilities Required

- Bachelor's degree in Human Resources, Business, or a related field. Master's degree preferred.
- Proven experience in diversity and inclusion roles, with a deep understanding of related issues and solutions
- Highly skilled professional with excellent communication, interpersonal, and problem-solving abilities.
- Familiarity with relevant laws, regulations, and compliance standards.

### Responsibilities:

- Develop, execute, and oversee programs and initiatives specifically aimed at promoting diversity, inclusion, and accessibility.
- Continuously assess and adjust program effectiveness as necessary, with a specific focus on accessibility.
- Create and deliver comprehensive diversity, inclusion, and accessibility training programs for employees at various organizational levels.
- Provide educational materials to enhance awareness and competence regarding disabilities.
- Collaborate with the HR department to implement inclusive recruitment practices that prioritize the inclusion of individuals with disabilities.
- Collaborate closely with leadership to integrate disability-related initiatives seamlessly into overall business objectives.
- Ensure the development of diverse candidate pipelines by establishing strategic partnerships and outreach efforts, specifically targeting individuals with disabilities.

## SEND US YOUR CV

Applicants should apply by January 15<sup>th</sup>, 2023. Please mention position in subject line. Interested candidate can send their profile at.

 [recruitment@luckytextilemills.biz](mailto:recruitment@luckytextilemills.biz)

 [www.luckytextilemills.biz](http://www.luckytextilemills.biz)

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