

CAREER OPPORTUNITY

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Human Resource Management** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Manager HR Budgeting (AVP)
	Reporting to	Wing Head – HR Strategic Planning & Budgeting
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Bachelor's or Master's degree in HR and / or Finance would be preferred
	Experience	<ul style="list-style-type: none"> Minimum 08 years of working experience in Human Resource and / or Finance with at least 03 years in a Budgeting and / or Planning and / or similar role preferably with a bank and / or financial sector and / or large size organization
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Proficient in MS Office Excellent analytical skills Well versed with staff cost and manpower planning Attention to detail
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To liaise with Wing Heads and Business Partners of different Groups on regular basis to identify recruitment challenges and develop Head Count budget and plan on yearly basis To ensure that the Head Count requirement is in line with Bank's overall strategy To monitor variances of budgeted headcount against the actuals at a preset frequency To coordinate with different groups / wings / divisions to identify recruitment needs in line with manpower plan To assist Wing Head in establishing the yearly manpower plan budget in collaboration with the different functions based on the approved organizational structure To assist the Wing Head on deriving strategic plans of HR and monitor key metrics / implementation in line with the approved strategic plan and objective To perform any other assignment as assigned by the supervisor(s)
	Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

PID(K)1592/23

(We are an equal opportunity employer)

Women, Minorities and Differently-abled Persons are encouraged to apply