



We're **HIRING** Join our Team

Senior Officer (Human Resources-OD)

Education: BBA/MBA/MHRM from a reputable university.

Experience: 4 to 5 years experience in HR department.

Job Specifications:

- ▶ Drive & develop the PMS at group level.
- ▶ Manage and implement the staff development function including annual employee performance appraisal.
- ▶ Execute & monitor Key performance Indicators (KPI's) at group level- (All home textile processes).
- ▶ Identify trends and implement the new practices of engagement activities in the industry.
- ▶ Manage the training function of the company including conducting training needs assessment, training plans and calendars.
- ▶ Designing internal & external training calendars & arrange training programs for the development of employees.
- ▶ Initiate, execute and follow-up the annual centralized training calendar and maintain its follow up with complete documentation.
- ▶ Monitor and evaluate training program's effectiveness, success and ROIs periodically.



The position is based in Karachi
Liberty Mills Limited is an equal opportunity employer.

Location: S.I.T.E Area, Karachi
Send your resume to talent@libertymillslimited.com

www.libertymillslimited.com