



Agro Processors & Atmospheric Gases Ltd. is a leading manufacturer of edible oil, industrial margarine, mayonnaise, ketchup and banaspati in Pakistan. Our renowned brands Soya Supreme, Malta and Smart are symbols of purity & taste enjoying customer confidence for over three decades. At APAG we offer an exciting platform to our employees with opportunities of professional development and career advancement. The company prides itself in its tradition of innovation and ability to meet the evolving customer needs.

We are looking for
Deputy Manager TA & OD (Karachi)

Skills and Requirements:

Education: MBA in HRM

Experience: 3-5 Years in similar role of an FMCG organization out of 3 years in talent acquisition, policies & procedures development.

Number of Positions: 1

Salary: Market Competitive

Success Attributes:

- Excellent Interpersonal Skills
- Policy Writing Skills
- Analytical & Reporting Skills
- Team Player
- Proficiency in MS -Office

Note: Candidates are advised to share their resume on PDF Format (PDF) or MS Word Format (Docx).

Requirements:

- Develop and ensure effective implementation of HR processes, policies and procedures.
- Benchmark best practice HR processes in pursuit of continuous business improvement.
- Manages a process of organizational planning that evaluates company structure, job design, and personnel forecasting throughout the company. Evaluates plans and changes to plans. Makes recommendations to Head of HR.
- Manage the recruitment & selection process, Learning & Development, Employee Orientation/Onboarding etc.
- Develop and maintain HR budget plans.
- Oversee and manage performance appraisal system that drives high performance.
- Facilitate in establishing HR departmental measurements that support the accomplishment of the company's strategic goals.
- Prepares periodic reports for management, as necessary or requested, to track strategic goal accomplishment.
- Identifies and monitors the organization's culture so that it supports the attainment of the company's goals and promotes employee satisfaction.
- Participates in a process of organization development to plan, communicate, and integrate the results of strategic planning throughout the organization.

Forward your resume at:
dmhr@apag.com.pk
Mention the position in the subject line

