



**OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM
SITUATION VACANT NOTICE NO. 28/2023**

Pakistan Civil Aviation Authority requires services of qualified individuals to fill the following vacant post on **contract basis** for **three (03) years** (extendable) where selection will be made purely on suitability and merit:-

Post	No. of Positions	Prescribed Qualification / Experience / Desired Skills	Quota & Pay Scale	Age Limit
Flight Inspector (Safety Management & Compliance) (Equivalent to EG-07)	One (01)	<ul style="list-style-type: none">▪ BE Aerospace / MBA / Engineering Degree.▪ The candidate should have a minimum 15 years of experience in aviation safety management, preferably in a supervisory or inspection role. Experience in conducting safety inspections and audits in essential.▪ Knowledge of Regulations: The candidate should have in – depth knowledge and understanding of the regulatory framework and its intent to ensure as organization meets the requirement for its certificates, as set by the International Civil Aviation Organization (ICAO). Must be familiar with relevant industry practices and be able to interpret and apply safety regulations effectively.▪ Analytical Skills: An aviation safety management inspector shall possess strong analytical skills commensurate with roles and responsibilities to assess the organizations safety performance. He must be able to analyze data, evaluate safety performance, and provide recommendations for improvement.▪ Technical Skills: The candidate shall have a strong understanding of Safety Management Systems, maintenance procedures and operational practices. He should be knowledgeable about the latest safety technologies' and best practices in aviation safety management	<ul style="list-style-type: none">▪ Merit▪ Lump Sum Pay Package shall be offered as Rs.479,370/- per month with 05% annual increment <p align="center">(Negotiable as per policy)</p>	<ul style="list-style-type: none">▪ Maximum 57 years <p align="center"><i>(including all age relaxations)</i></p>

Application Procedure:

- (a) Interested candidates are required to fill & submit Online Job Application Form available at www.caapakistan.com.pk within fifteen days from the date of this advertisement.

- (b) Candidates will be required to upload scanned copies of certificate / degree of the required qualification only of the concerned post as mentioned above and CNIC while applying for the job.
- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- (d) All the interested candidates must read the Terms of Reference (TOR) mentioned in the detailed notice available at www.caapakistan.com.pk before applying for the post.

Terms of Reference

- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to CAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of CAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- viii) Application received after due date will not be considered / entertained.
- ix) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in CAA, even if the candidate is otherwise qualified.
- x) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.
- xi) CAA encourages equal employment opportunity to women and people belonging to minorities.
- xii) CAA reserves the right to cancel the partial or whole recruitment process at any stage.

**ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN CIVIL AVIATION AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067**