

GOVERNMENT OF PAKISTAN  
Finance Division

\*\*\*\*

VACANCY ANNOUNCEMENT

Finance Division intends to hire the services of the following finance and management professionals on contract basis initially for a period of 03 years, extendable subject to satisfactory performance and approval by relevant authority:

#	Name of Post	Pay Package	No of Posts
1	Director General (SOE/ Triage)	MP-I	1
2	Unit Head	MP-II	2
3	Portfolio Manager	MP-III	1
TOTAL			04

2. Details of required qualification and professional experience can be downloaded from the website of Finance Division ([www.finance.gov.pk](http://www.finance.gov.pk)).
3. Qualified and eligible interested candidates should apply online through "**National Job Portal**" (<http://njp.gov.pk/>) till 16.10.2023.
4. The terms and conditions as contained in Establishment Division's O.M dated 12.01.2021 (MP Scales Policy, 2020) (<https://establishment.gov.pk/SiteImage/Misc/files/MP%20Policy.pdf>) and Finance Division's O.M. dated 14.07.2017 (Revision of MP Scales), as amended from time to time [https://www.finance.gov.pk/circulars/circular\\_14072017.pdf](https://www.finance.gov.pk/circulars/circular_14072017.pdf) shall apply.
5. Incomplete applications and those received after the closing date will not be entertained. Only short-listed candidates fulfilling the laid down criteria will be called for interview. No TA/DA will be admissible.
6. Finance Division reserves the right to cancel the recruitment process at any time without assigning any reason.

(Zeeshan Mazhar)  
Section Officer (HR-IV)  
Room No. 129, "S" Block, Pak Secretariat,  
Finance Division, Islamabad  
Ph: (0092)51-9209930

PID(send)

Post Title	Grade	Wing/Office	Section
Director General SOE/ Triage (CMU)	MP-I	CMU	CMU
<b>Duties</b>			

**Job Description:**

- Act as lead of Central Monitoring Unit.
- Work in coordination with relevant government Ministries (including Privatization Commission) to steer government's triage reforms.
- Oversee portfolio and monitor financial and non-financial information of SOEs.
- Assess business plans and performance against budgets on an ongoing basis and determine key deliverables.
- Present findings and provide information to relevant forums along with specific recommendations to safeguard government's interest.
- Any other responsibility assigned by the Competent Authority.

Qualification	Experience
Ph.D. in Finance/ Accounting/ Commerce or any other relevant subject from HEC recognized institute	14 years relevant experience preferably at large national/ multinational corporate organization or public sector entities including 05 years' experience at senior management positions
<b>OR</b>	
Master's Degree in Commerce / Business Administration/ Accounting/ Finance/ Economics from HEC recognized institute	18 years relevant experience preferably at large national/ multinational corporate organization of public sector entities including 05 years' experience at senior management positions
<b>OR</b>	
Member of recognized body of professional accountants/ CFA from HEC recognized institute	18 years relevant experience preferably at large national/ multinational corporate organization or public sector entities including 05 years' experience at senior management positions

**Required Skill Set:**

- Strong interpretation and analytical skills to analyze corporate financial accounts and complex business plans spanning over multiple sectors.
- Understanding of International Accounting Standards (IAS), IFRS & IPSAS.
- Knowledge of ERP working environment including electronic database maintenance.
- Strong interpersonal and communication skills to be able to interact with stakeholders across various sectors.
- Team building & multitasking skills with a result oriented approach.
- On hand experience of dealing with tax and corporate laws.

**Age:** 62 years of age on the closing date of submission of applications.

Post Title	Grade	Wing/Office	Section
Unit Head (02 positions)	MP-II	CMU	CMU
<b>Duties</b>			

**Job Description:**

- Analyze financial and market data from primary and secondary sources for assessing performance and future plans of SOEs, and regularly follow up on key deliverables.
- Keep abreast of industry developments in various areas including pricing/ tariff, subsidies, circular debt etc. and assess their impact.
- Prepare and present regular reports on agreed benchmarks.
- Any other responsibility assigned by the Competent Authority.

Qualification	Experience
Ph.D. in Finance/ Accounting/ Commerce or any other relevant subject from HEC recognized institute	10 years relevant experience preferably at large national/ multinational corporate organization or public sector entities including 05 years' experience at senior management positions
<b>OR</b>	
Master's Degree in Commerce / Business Administration/ Accounting/ Finance/ Economics from HEC recognized institute	14 years relevant experience preferably at large national/ multinational corporate organization of public sector entities including 05 years' experience at senior management positions
<b>OR</b>	
Member of recognized body of professional accountants/ CFA from HEC recognized institute	14 years relevant experience preferably at large national/ multinational corporate organization or public sector entities including 05 years' experience at senior management positions

**Required Skill Set:**

- Strong interpretation and analytical skills to analyze corporate financial accounts and complex business plans spanning over multiple sectors.
- Understanding of International Accounting Standards (IAS), IFRS & IPSAS.
- Knowledge of ERP working environment including electronic database maintenance.
- Strong interpersonal and communication skills to be able to interact with stakeholders across various sectors.
- Team building & multitasking skills with a result oriented approach.
- On hand experience of dealing with tax and corporate laws.

**Age:** 62 years of age on the closing date of submission of applications.

Post Title	Grade	Wing/ Office	Section
Portfolio Manager	MP-III	CMU	CMU
Duties			

**Job Description:**

- Maintain portfolio of government loans, investments, grants, and guarantees provided to all SOEs.
- Assess and rank SOEs by financial, market and consumer risks-based on financial and non-financial statements/ data.
- Be custodian of comprehensive database needed for monitoring and analysis of performance.
- Any other responsibility assigned by the Competent Authority.

Qualification	Experience
Ph.D. in Finance/ Accounting/ Commerce or any other relevant subject from HEC recognized institute	06 years relevant experience preferably at large national/ multinational corporate organization or public sector entities including 05 years' experience at senior management positions
<b>OR</b>	
Master's Degree in Commerce / Business Administration/ Accounting/ Finance/ Economics from HEC recognized institute	10 years relevant experience preferably at large national/ multinational corporate organization of public sector entities including 05 years' experience at senior management positions
<b>OR</b>	
Member of recognized body of professional accountants/ CFA from HEC recognized institute	10 years relevant experience preferably at large national/ multinational corporate organization or public sector entities including 05 years' experience at senior management positions

**Required Skill Set:**

- Strong interpretation and analytical skills to analyze corporate financial accounts and complex business plans spanning over multiple sectors.
- Understanding of International Accounting Standards (IAS), IFRS & IPSAS.
- Knowledge of ERP working environment including electronic database maintenance.
- Strong interpersonal and communication skills to be able to interact with stakeholders across various sectors.
- Team building & multitasking skills with a result oriented approach.
- On hand experience of dealing with tax and corporate laws.

**Age:** 62 years of age on the closing date of submission of applications.