

# FIND YOUR FUTURE AS CABIN CREW



Pakistan International Airlines is hiring exceptional people with Warm Smile, Energetic, Committed, talented, and pleasant personalities as “Cabin Crew (Males / Females)” able to create a pleasant experience to our “Valued Guests” and take up attractive/exciting and rewarding carrier.

## REQUIREMENTS:

<b>Qualification:</b>	Minimum Graduation from any HEC-recognized Institute.
<b>Skills:</b>	Excellent Communication Skills, and ability to work under stress.
<b>Maximum Age:</b>	Upto 25 years (including all age relaxations) as of <b>last date of submission of applications.</b>
<b>Appearance:</b>	Good appearance, Elegant, Smart, and Well Groomed.
<b>Height:</b>	<b>Flight Steward:</b> Minimum Height 5 feet 6 inches. <b>Air Hostess:</b> Minimum Height 5 feet 2 inches.
<b>Weight:</b>	Proportionate to height as per PIA's standards (BMI).
<b>Marital Status:</b>	Unmarried (for female candidates only)
<b>Languages:</b>	Should be fluent in both written and spoken English / Urdu, any other Regional / Foreign language will be considered as an added advantage.
<b>Health:</b>	Perfect Eyesight, the user of contact lenses may also apply and the decision will be taken by the PIA Medical Board as per standard rules. However, users of spectacles and candidates with skin Problems need not apply.
<b>Salary Package:</b>	Successful candidates will be offered market-based salary and other benefits along with opportunities to fly to different destinations.
<b>No. of Vacancies:</b>	40
<b>Terms of Contract:</b>	One (01) year extendable contract based on satisfactory performance and company requirement.

## SELECTION PROCEDURE:

- Eligible candidates will undergo a computer-based test (CBT) by an independent Testing Agency. The test score will be displayed on the candidate's computer screens at the time of termination of the test.
- Candidates securing 70% or more marks in the CBT will be called for a grooming assessment and a subsequent interview. Candidates finally selected will be required to undergo a thorough medical examination.
- All provincial/regional quotas and applicable regulations shall be complied with.

## APPLICATION SUBMISSION PROCEDURE / GUIDELINES:

- i. Applications are invited on the prescribed form available on the PIA website:  
**<https://www.piac.com.pk/corporate/careers>**
- ii. Application processing fee **Rs. 2000/-**, will be deposited in below mentioned bank account or via bank transfer in favor of PIACL vide Bank Account **HBL-CSCPIA-PKR-0048-00179605-03**. Proof of the payment must be attached with the Application Form and Transaction Reference Number to be entered in the last column i.e. Section VIII of the Application Form.
- iii. Application Form along with photocopies of Matric, Other Qualification Certificates & Experience Letters, Domicile, National Identity Card, 06 Passport size Photographs with white background, must be sent through reputed Courier Services. The application should reach in the office of **MANAGER RECRUITMENT & PLACEMENT PIA, NEAR PIA TRAINING CENTRE, KARACHI AIRPORT, POSTAL CODE: 75200**. Contact No. 021-99043562/ 021-99044295.
- iv. Applicant must clearly mention the position applied for on the Application Form and must attach all required documents mentioned in Para (ii & iii). In case of an incomplete Application Form or any of the requisite documents are missing, the application will not be considered/entertained.
- v. No by-hand application will be accepted. However, Applications received through email along with all requisite documents and information shall also be accepted, subject to receiving the same as a hard copy through surface mail within the due date.
- vi. Candidates found using external influence or giving wrong information, even if the same is revealed at a later stage, will be considered disqualified.
- vii. Applications received after the due date will not be considered/entertained.
- viii. No TA/DA will be admissible for Test and/or Interview.
- ix. In case, any educational documents/domicile or any other relevant document is found fake/bogus/tempered at any stage of service, the services will be stand terminated and criminal proceedings will also be initiated as per the law of the land.
- x. Government Servants/employees of autonomous bodies including PIA employees will be required to submit NOC from their current employer while submitting the application.
- xi. PIA reserves the right to cancel the partial or whole recruitment process at any stage.

**The last date of submission of applications is 25<sup>th</sup> September, 2023**

**For further query, you may reach us at: [recruitment@piac.aero](mailto:recruitment@piac.aero)**

**MANAGER RECRUITMENT & PLACEMENT, NEAR PIA TRAINING CENTRE, KARACHI AIRPORT.  
021-99043562/ 021-99044295/ 051-9209909.**